
CORPORATE PRESENTATION

Global Care Staffing Worldwide

Care without borders. Opportunity without limits.

A global ecosystem connecting compassionate talent, trusted employers, senior living, real estate, hospitality and franchise opportunity.

Care Resources Inc. and the Global Care network • Version 1.0



One network, many ways to care

Global Care Staffing Worldwide is the umbrella presence for Care Resources Inc. and its divisions — spanning workforce solutions, international mobility, senior living and real estate, hospitality franchises and emerging ventures.

Mission

Connect compassionate, qualified people with organizations that need reliable care — locally and across borders.

Vision

A trusted global workforce ecosystem where ethical mobility expands opportunity and strengthens continuity of care.

Principles

Worker dignity. Client safety. Evidence before claims. Local-law compliance. Transparent fees.



Who we serve

1 Employers & Facilities

Screened professionals for permanent, contract and international placement.

2 Care Professionals

Roles close to home or abroad, with preparation and support throughout.

3 Global & GCC

Cross-border pathways from the Philippines into Gulf and international markets.

4 Seniors & Families

Real-estate advisory for later-life transitions and senior-friendly stays.

5 Franchise Partners

Hospitality and emerging venture opportunities for operators and investors.

6 Communities

Halo — our innovation and community division (scope being confirmed).

What each audience gets

Four short answers to “what does this mean for me?”

FOR HEALTHCARE EMPLOYERS

- A single intake call to scope roles, shifts and cover needs
- Screened, credential-checked shortlists — local, contract or international
- Compliance-minded documentation aligned to your jurisdiction
- Retention check-ins and replacement analysis after placement

FOR CARE PROFESSIONALS

- Roles close to home or abroad, matched to your licence and experience
- No placement fees charged to workers — employers pay
- Document readiness, orientation and realistic timelines
- A named contact through preparation, arrival and settling in

What each audience gets (continued)

FOR CANDIDATES EXPLORING OPTIONS

- Browse indicative roles by location, specialty and employment type
- Honest guidance on licensing, timelines and what a market really requires
- Preparation support: CV, credentials, language and cultural orientation
- One application keeps you visible across the network's openings

FOR SENIOR REAL-ESTATE & HOSPITALITY PROSPECTS

- RED International advisory for buying, selling and relocating
- Senior Real Estate Specialist guidance for downsizing and later-life moves
- Senior Airbnb stays for transitions, family visits and extended trips
- Franchise and investment conversations for El Toro Rojo and Mi Taco Loco

Real-estate, hospitality and franchise services vary by jurisdiction; stays are accommodation only, not medical or personal care.

The network at a glance

Distinct brands, one standard of care.

STAFFING

Care Resources Inc.

Global Care Philippines

SENIOR & REAL ESTATE

RED International

Senior Real Estate
Specialist

Senior Airbnb

FRANCHISE & VENTURES

El Toro Rojo Franchise

Mi Taco Loco Franchise

Halo (emerging)

Brand and legal relationships are being confirmed with counsel; nothing here states ownership as legal fact.

Staffing and workforce solutions



- **Caregivers & support workers**
Home, community and residential daily-living support.
- **Nursing**
Acute, long-term and community roles, subject to local licensure.
- **Allied health**
Therapy, diagnostic and rehabilitation professionals.
- **Hospitality & support services**
Housekeeping, dining, facilities and guest experience.
- **Administrative & operations**
Scheduling, coordination, records and site operations.
- **International placements**
Cross-border roles aligned to each country's requirements.

How we work

A four-stage method applied to every placement, at home or abroad.

01

Discover

We listen first — to workforce goals, care settings, or a professional's own ambitions.

02

Match

Screening, credential review and shortlisting so both sides meet a genuine fit.

03

Prepare

Documentation readiness, orientation and expectation-setting before day one.

04

Support

Check-ins through settling-in, so placements last and people feel accompanied.

Discover → Match → Prepare → Support

Ethical international recruitment

- Employer-pays policy — no placement fees charged to workers
- Primary-source credential verification and document readiness
- Pre-departure, language and cultural orientation
- Transparent contract terms and realistic timelines
- Arrival readiness and 7/30/60/90-day retention check-ins

Philippines sourcing corridor • worldwide placements



GCC opportunities

United Arab Emirates

Healthcare, hospitality, facilities and operations.

Saudi Arabia

Large-scale healthcare, support and administration.

Qatar

Clinical, hospitality and guest-services positions.

Kuwait

Care, allied health and operational support.

Bahrain

Healthcare and hospitality in a compact market.

Oman

Community care, hospitality and support services.



Gulf-focused roles across healthcare, hospitality, support services and operations — entered only where a licensed pathway and signed employer demand exist.

Senior living & real estate



RED International

Residential advisory for buyers, sellers and relocating families, nationally and internationally.

Senior Real Estate Specialist

Downsizing, right-sizing and relocation guidance with family decision-makers.

Senior Airbnb

Senior-friendly short and extended stays for transitions, family visits and longer trips.

Stays are hospitality accommodation only — not medical, nursing or personal care unless separately arranged with a licensed provider.

Franchises & ventures



El Toro Rojo Franchise

A bold dining concept for hospitality operators and investors.

Mi Taco Loco Franchise

Vibrant fast-casual designed for flexible, compact formats.

Halo

Innovation and community division — scope to be confirmed.

Franchise availability, territories and terms vary by market and are subject to change.

Growth plan — illustrative base case

Planning scenario only. Figures are management assumptions, not a forecast, guarantee or valuation.

Metric	Year 1	Year 2	Year 3
Net revenue	\$1.71M	\$4.39M	\$8.03M
Gross profit	\$0.72M	\$1.80M	\$3.27M
EBITDA	(\$0.18M)	\$0.34M	\$1.01M
Direct-hire placements	60	140	240
Average active temporary workers	18	45	85
Employer accounts won	12	28	50

Stage-gate expansion: no new market before licensing, demand, unit economics, safeguarding and partner diligence are complete.

Why partners choose us

1

Trust and execution

We win on documented compliance and delivery, not candidate volume.

2

Care-first experience

Candidate care and employer service designed around real people.

3

Corridor capability

Philippines sourcing, worldwide placement and GCC readiness.

4

Retention support

Onboarding, check-ins and replacement analysis after day one.

Let's talk

Whether you are building a care team, planning your next role, supporting a family move or exploring a franchise — our team can point you to the right part of the network.

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Services, vacancies, franchise availability, licensing and regulatory requirements vary by country and are subject to change. Nothing here is an offer of employment, a franchise offering, or professional, legal, medical or real-estate advice.